

PAOLO P. ESPERO

prudozespero@gmail.com | Bacnotan, La Union, Philippines

SUMMARY

Full Stack & Mobile Developer and Project Manager. I ship web and mobile software for Philippine institutions and businesses, and I build the processes that keep a small team shipping: documented workflows, Git standards and clear ownership of quality. Stack: Flutter, Next.js, Laravel, MySQL, AWS.

WORK EXPERIENCE

Full Stack Developer & Project Manager

Jul 2026 - Present

Southern California Medical Management Services, Inc. (promoted from Frontend Mobile Developer, Mar 2026 - Jul 2026)

- Replaced person-dependent habits with one documented delivery process: wrote the Software Development Workflow Process Standard, a six-stage path from client request to production release with a Definition of Ready, design freeze and QA exit criteria, and submitted it to the CEO for approval.
- Proposed and presented a Git branching and pull-request standard (protected main and staging branches, branch naming, tagged releases, a hotfix path) to end direct pushes to shared branches and make every change reviewable.
- Found that QA had no owner and was falling on the project manager; made the case to the CEO for a part-time QA tester at 3 hours a night, Mon-Fri, to close the gap at low cost.
- Run the team on a fixed meeting cadence (sprint, daily follow-up, consultation and QA check sessions) with a written summary archived for every session, and documented team roles and working hours.
- Shipped the Flutter clinical caregiver app `arf_mobile` for Adult Residential Facilities and set up its TestFlight distribution; manage the project's databases on AWS.

Full Stack Web Developer (Freelance)

Nov 2025 - Present

- Built the eSK Sta. Rita youth portal for the Sangguniang Kabataan of Sta. Rita, including a CMS the council uses to publish announcements, programs and community services without a developer.

Front End Developer

Sep 2025 - Nov 2025

PrimeX Ventures Inc.

- Built reusable Next.js components and user-facing pages, and integrated RESTful APIs working with back-end developers.

Full Stack Developer Intern

Feb 2025 - Apr 2025

DMMMSU - University Software Development Office

- Built the Records Management Tracking System for the university records office, testing and debugging it for reliability.

EDUCATION

Bachelor of Science in Information Systems, Business Analytics

May 2025

Don Mariano Marcos Memorial State University - North La Union Campus

- Thesis: Online College Admission Test Application Cum Program Recommender System for DMMMSU (see Projects).

PROJECTS

DMMMSU Online Admission Portal (thesis project)

Laravel, MySQL

- Built an online admission portal for the university that includes an integrated RIASEC assessment; an algorithm scores each student's answers and recommends the university courses and programs that fit their results. Live at `admission.dmmmsu-portal.edu.ph`.

BWS Cars (personal project)

Next.js

- Built a car business platform for renting, buying and selling cars, with browsable listings and customer enquiries.

LEADERSHIP

- Chairperson, Campus Student Body Organization, and Member, University Student Council; student leader throughout college.
- Resource Speaker, "Embrace the Future: Code the Modern Way!" Laravel seminar, DMMMSU-NLUC (Sep 2024).

TRAININGS AND CERTIFICATIONS

- **TESDA National Certificate III in Web Development** (Oct 2025)

Data Science & AI Bootcamp, DataMites (Oct 2024) | Day 1 School Caravan, Career Guidance and Discussion, Armada Logics (Feb 2025) | 1st PICSPRO La Union Chapter Cybersecurity Conference (Apr 2024) | RRCISC 2024, 2nd CITEDH-PI Regional Research Conference in ITE and IT Skills Competitions (Apr 2024) | GoDigital University Talk, Go Digital Pilipinas Movement (May 2023)